


Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO 	Job Title	Medical Radiation Technologist	Code 025
	Date	October, 2000	
	Revised Date	2004	
	Revised Date	October 18, 2017	

Decision Making	Degree
Testing is performed according to established guidelines. Ability to make choices on manipulation of images based on patient condition. In unusual circumstances (e.g., client/image observation indicates the need for additional scanning) alters and adapts standard scanning procedures.	3.5

Education	Degree
Grade 12. Medical Radiologic Technology diploma (Saskatchewan Polytechnic 2767 hours). Certified by Canadian Association of Medical Radiation Technologists.(Rating 5.5).	
*As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize 2933 hours as no other factors were impacted by this change. The education rating will remain at (6.0).	6.0

Experience	Degree
No previous experience. Twelve (12) months on the job to apply and develop essential techniques and skills to operate a variety of diagnostic equipment and become familiar with department policies and procedures.	4.0

Independent Judgement	Degree
Carries out the majority of duties within generally accepted practices. Work involves a choice of methods or procedures, analysis and troubleshooting to solve problems (e.g., poor image quality). Exercises judgement in prioritizing cases within the limits of department policy.	4.0

Working Relationships	Degree
Provides technical explanation and/or instruction to co-workers, technical staff and students. Secures co-operation of patients to perform appropriate testing.	4.0

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Impact of Action Incorrect placement of markers may result in improper diagnosis and treatment which may cause deterioration in public, client/patient/resident relations. Improper positioning or delayed treatment may cause serious discomfort and/or injury to clients/patients/residents.	Degree 3.0
Leadership and/or Supervision Provides functional direction and guidance to co-workers in coordinating work flow. Provides guidance and instruction to staff and students.	Degree 2.0
Physical Demands Regular physical effort when transporting, positioning clients/patients/residents and moving equipment while walking and standing with periods of heavy lifting.	Degree 2.5
Sensory Demands Frequent sensory effort such as performing diagnostic procedures with competing multiple demands.	Degree 3.0
Environment Regular exposure to major hazards such as blood and body fluids, radiation, sharps and unpredictable weights.	Degree 4.0