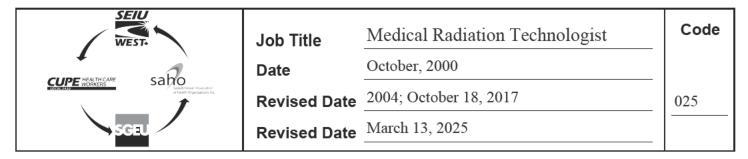
# **Job Evaluation Rating Document**



Decision Making	Degree	
Testing is performed according to established guidelines. Ability to make choices on manipulation of images based on patient condition. In unusual circumstances (e.g., client/image observation indicates the need for additional scanning) alters and adapts standard scanning procedures.	3.5	

Education	Degree
Grade 12. Medical Radiologic Technology Advanced diploma (Saskatchewan Polytechnic 2400 hours). Certified by Canadian Association of Medical Radiation Technologists.(Rating 5.0).	
*As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize 2933 hours as no other factors were impacted by this change. The education rating will remain at (6.0).	6.0

Experience	Degree
No previous experience. Twelve (12) months on the job to apprent techniques and skills to operate a variety of diagnostic equipmed department policies and procedures.	-

Independent Judgement	Degree
Carries out the majority of duties within generally accepted practices. Work involves a choice of methods or procedures, analysis and troubleshooting to solve problems (e.g., poor image quality). Exercises judgement in prioritizing cases within the limits of department policy.	4.0

Working Relationships	Degree
Provides technical explanation and/or instruction to co-workers, technical staff and students.  Secures co-operation of patients to perform appropriate testing.	
	4.0

## **Impact of Action**

Incorrect placement of markers may result in improper diagnosis and treatment which may cause deterioration in public, client/patient/resident relations. Improper positioning or delayed treatment may cause serious discomfort and/or injury to clients/patients/residents.

3.0

#### Leadership and/or Supervision

Provides functional direction and guidance to co-workers in coordinating work flow. Provides guidance and instruction to staff and students.

2.0

**Degree** 

## **Physical Demands**

Regular physical effort when transporting, positioning clients/patients/residents and moving equipment while walking and standing with periods of heavy lifting.

2.5

Degree

### **Sensory Demands**

Frequent sensory effort such as performing diagnostic procedures with competing multiple demands.

3.0

**Degree** 

#### **Environment**

Regular exposure to major hazards such as blood and body fluids, radiation, sharps and unpredictable weights.

Degree

4.0